

The Leadership Game[®]

“You can’t learn all this from a textbook! Absolutely invaluable.”

The Leadership Game is a ground-breaking experiential training event which develops personal leadership mastery, team effectiveness and addresses the question of how to unleash distributed leadership across a whole organization.

What happens?

The Leadership Game creates a temporary learning zone to explore:

- Leadership and decision making under pressure,
- Leaders within hierarchies, virtual teams and self-managed teams
- Team effectiveness under different leadership styles/structures
- Active followership
- Multi-Team collaboration
- Distributed leadership and organizational dynamics

The Leadership Game

Participants work in a mixture of plenary, work team (in different formats) and cross-team groups. The teams are then given a challenge related to a real work situation. Expert consultants give team and individual analysis and feedback having observed the whole process.

Embedding the Learning

Individual bespoke feedback, team feedback, coaching applying the learning to specific work challenges. This is results-driven accelerated learning at its best!

What you take away

- Personal mastery of leadership: skills analysis, training and feedback
- Team building and team effectiveness skills
- Leadership Presence – developing this capability
- Macro insight into how leadership operates across an organization
- Micro-leadership skills training: coaching, presentation skills, decision-making

Who’s it for?

Middle and senior managers, management students, and organizations or departments wishing to engage in an inspirational training event.

Who’s behind it?

The Leadership Game was designed and founded by Simon Western. Dr Western has a PhD in leadership from Lancaster University Management School, UK and has taught leadership and coaching to international audiences. His recent book *Leadership A Critical Text* Sage (2007) reveals further insights into leadership and can be bought at Amazon.com

*‘In a highly original way, taking “Critical Theory” as a point of departure, Dr Western helps us to obtain greater insight into the enigma of leadership’ - **Manfred Kets de Vries***

Comments on the Leadership Game

Dr Simon Western says;

“Leadership is a tricky business. In this turbulent working milieu, new leadership qualities are required to address the complexities faced. The passing generation of business leaders were trained to deliver top-down leadership. But how does dispersed leadership work? How does leadership work in self-managed or remote teams? The Leadership Game meets these questions head on with an event designed specifically to work on the challenges faced by organizations today.”

Participant Comments

I do not make a very good follower- I tend to kick against the leader. I am very task focused, very bolshy

A very thought provoking and constructive event, I know the learning will continue to sink in over a period of time. Thank you.

Simon did deliver in giving us vivid examples of group dynamics with today's work environment.

Enjoyed the camaraderie that formed in the group

It was enlightening to see how teams & alliances formed so quickly, and how hard it was to collaborate across teams after this

How can 22/23 experience leaders not stop to reflect!

It is so easy to withdraw and blame others. A bunch of "leaders" pulling in opposite directions creates havoc!

I realised that I had leadership capability and will go back and use it!

Examples of Who we work with

MBA Lancaster University Management School UK

International Masters in Practicing Management www.impm.org

Marconi

Via Rail Canada; McGill University Canada

Further Education CEOs and Principals: Art of Leadership Programme

For more information and booking please contact:

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